



Carbon Reduction Plan 2026

Commitment to Achieving Net Zero

Newhall Janitorial Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Report

The baseline emissions are established as a reference point for future reduction efforts, considering a comprehensive record of greenhouse gases produced before implementing reduction strategies. Notably, the initial reporting in 2021 did not accurately reflect our usual business activities due to reduced travel amid the COVID-19 pandemic. Therefore, we have chosen 2022 as the baseline year for accurate assessment. The following data excludes upstream Scope 3 emissions.

Baseline Year: 2023

Emissions Scope	Total (KgCO ₂ e)
Scope 1	141,800 kg CO ₂
Scope 2	7,637 kg CO ₂
Scope 3	247,635 kg CO ₂

Detailed Scope 3 emissions sources include electronic devices, food and drink, office paper, water, upstream emissions from electricity and heat, operational waste, rental and private vehicles, flights, hotel nights, rail, employee commuting, home office, upstream transportation and distribution, and downstream transportation and distribution.

Current Emissions Report

Reporting Year: 2024

Emissions Scope	Total (KgCO ₂ e)
Scope 1	168,701 kg CO ₂
Scope 2	10,403 kg CO ₂
Scope 3	162,050 kg CO ₂

Emission **Reduction** Targets

To continue our progress to achieve Net Zero, we have adopted the following carbon reduction targets in line with the Science Based Targets Initiatives (SBTi):

By 2030

- Promote low-carbon commuting by encouraging employee car-sharing, cycling, and public transport use (*10% reduction target*)
- Prioritise suppliers and partners with strong environmental credentials (*100% commitment*)
- Expand hybrid/remote working to reduce office-based energy consumption (*10% reduction target*)
- Increase number of electric or plug-in hybrid private vehicles to 45%
- Implement a comprehensive waste reduction programme to decrease waste sent to landfill by 50%
- Reduce the total emissions of any business-hosted event by 40%
- Participate in accredited carbon offset programmes, such as local tree-planting initiatives (*100% commitment*).

By 2040

- Achieve a 70% reduction in total carbon emissions from the baseline year Offset total emissions to achieve carbon neutrality
- Implement a company-wide travel policy to increase use of public transport, reducing business travel emissions by 50%

By 2050

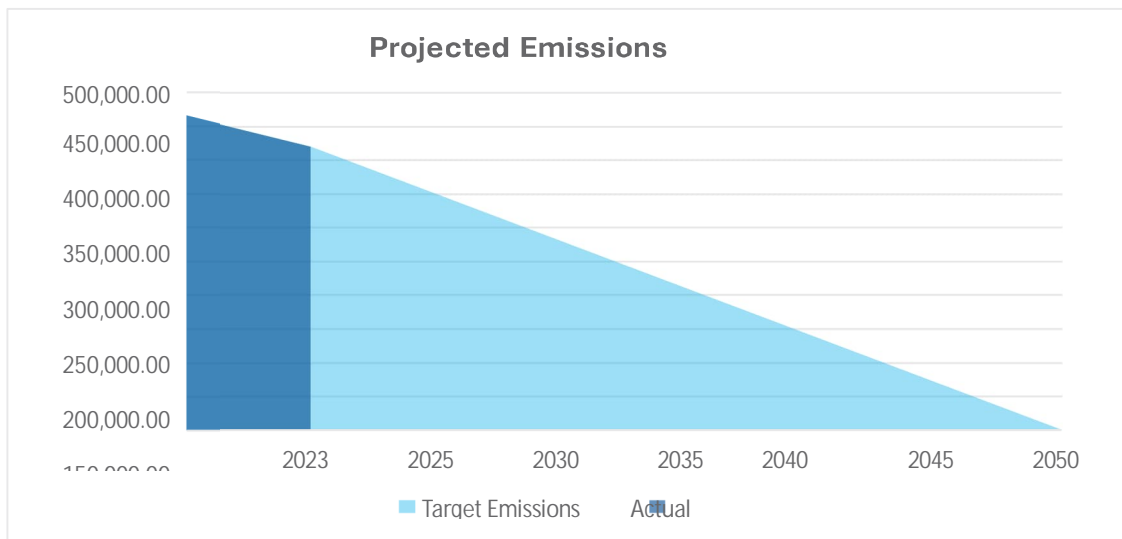
- Achieve Net Zero Carbon Emissions by reducing total emissions by 90% from baseline year and offsetting any residual emissions through verified carbon offsetting projects

Carbon Reduction Initiatives

To advance towards our Net Zero target, we have implemented the following initiatives:

- **ISO14001 Certification:** We have achieved ISO14001 certification, demonstrating our commitment to environmental management.
- **Private Car Allowance Incentive for Electric/Plug-in Hybrid Vehicles:** Introduced in 2023, this initiative encourages our employees receiving a car allowance to transition to electric or plug-in hybrid vehicles. Two employees have already adopted this option, with more expected as current vehicle agreements conclude.
- **Use of Renewable Energy:** Our decision to source 100% renewable energy has successfully reduced our Scope 1 and Scope 2 emissions to zero kgCO₂e per annum.
- **Upgrading IT Infrastructure:** At the end of 2023, we invested in energy-efficient IT equipment, including new monitors, computers, and a phone system. This initial increase in Scope 3 emissions is expected to yield long-term energy savings.
- **Implementation of LED Lighting:** We have installed LED lighting throughout our offices and warehouse, further reducing energy consumption.
- **Hybrid Working:** Approximately one third of our staff can work remotely, reducing emissions from employee commuting. This practice saves an estimated 6040 kg CO₂e annually.

- Order Consolidation: We collaborate with customers to optimise order placement, minimising delivery emissions and contributing to emission reductions in our Scope 1 and our Customers' Scope 3 categories.



Planned future initiatives include:

- Investment in research and development to explore new carbon reduction technologies, delivered in partnership with university clients and students
- Development of internal carbon-limiting policies to further reduce operational impact
- Promotion of Newhall's sustainability achievements within corporate marketing materials

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard. This Carbon Reduction Plan has been reviewed and signed off by the Newhall Directors and can be found on Newhall website: www.newhall.co.uk

Stuart Powell (Managing Director)

January 2026